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The dismissal by way of redundancy in the UK: ontology of a legislative framework and teleology of prospective reforms.

Citation for published version:

De Gioia-Carabellese, P 2012, 'The dismissal by way of redundancy in the UK: ontology of a legislative framework and teleology of prospective reforms. A comparison analysis between the redundancy payment and the Italian "ammortizzatori sociali."'.
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Document Version:

Early version, also known as pre-print

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THE DISMISSAL BY WAY OF REDUNDANCY IN **THE UK:** ontology of a legislative framework and teleology of prospective reforms. A comparison analysis between the redundancy payment and the Italian *“ammortizzatori sociali”*.

11th April 2012

San Giobbe - Cannaregio 873 – Venice

